Would you like to be part of the largest infrastructure business within the UK? M Group Services keeps the lights and heating on, taps and pipelines flowing, telecom networks connected, and rail and aviation moving

Morrison Water Services is part of our water division and is currently looking to recruit a **Apprentice** to become an **External Coach** on our **Water Services Partnership in Yorkshire**

This is an exciting career opportunity within a UK leading Clean & Waste Water infrastructure provider, with ambitious growth plans over the next 5 years. With a workforce of more than 2,500 operating daily in local communities, we believe having a high performing, sustainable workforce is integral to delivering exceptional service to our clients. We embrace change and promote diversity to effectively support long-term career aspirations. Our people are fundamental to the success of our business, and we are committed to providing a working environment where everyone feels valued and fulfilled.

As an apprentice coach you will be part of the Training and Coaching Team, who are responsible for coordinating the performance and development of circa 500 operational staff on client IT systems and mobile devices. You will report to the Training Manager, and work alongside and liaise with Front Line Managers, Project Managers, and operational teams to deliver user training and onsite support, Skills gap analysis, competency assessments, development of resources, data validation, and asset upkeep & inventory.

**About you -**

* Be at least 18 years of age at the time the apprenticeship program commences
* Possess a full manual driving license.
* Have the right to work in the UK
* Achieved grade A-C in English and Maths or be willing to undertake Functional Skills, which is equivalent to GCSE qualifications
* Be prepared to travel to and work from operational depots, operational sites, and potentially work unsocial hours.
* Be prepared to stay away from home during the apprenticeship to attend quarterly development sessions.
* Have an interest in training, coaching and supporting people within an IT environment
* Possess some basic IT skills

**What’s in it for you?**

We are very keen that our apprentices develop and progress within our business, to reinforce the skills needed to deliver future work within the water sector. Beyond the apprenticeship, there will be opportunities to take the next step in your career.

* 25 days annual leave plus 8 days bank holiday
* Pension scheme
* Life Assurance
* Personal Accident Insurance

**About your apprenticeship**

Your apprenticeship programme will be delivered by one of our approved providers. Where you will acquire the basic knowledge, skills and competence to enable you to work productively within a learning and development environment.

Alongside your apprenticeship, you will undertake our award-winning EU Skills accredited Apprenticeship Development Scheme (ADS) programme. The ADS programme provides valuable soft skills development, which is underpinned by mental health/pastoral care. You will attend quarterly workshops to provide you with key skills that will support you in your career journey.

The remainder of your time will be spent under supervision both within the office and out on site, undertaking additional technical training to support your role**.**

**Application Process**

During the recruitment process we will want to see that you are willing to learn, self-motivated, punctual, organised, committed, and hard-working. Many of the technical skills you will need to succeed in this role will be developed as part of your training

Please note successful applicants will be invited to an Assessment Centre, which will take place on **21st March near Leeds**, with the role commencing on 28th April.

So, join us and start your career. To learn more and apply online visit: [M Group Services | M Group Services](https://mgroupservices.com/search-divisional-vacancies/)